



Seeking a full-time, creative team-oriented Teacher to join our KidzStuff team! Kidzstuff is a licensed facility by the Maryland State Department of Education Office of Childcare with an EXCELS level three certification. KidzStuff satisfies all required staff-to-child ratios and staffing qualifications for childcare programming. The trained staff members of KidzStuff are committed to the families and the children we serve. Because of this commitment, Kidzstuff has the highest school readiness preparation in Baltimore City! Candidate must be prepared to undergo medical examination, drug test, and background check.

#### **Role and Responsibilities:**

- Develop and create new, exciting experiences to share with children.
- Support learning by providing activities and materials that children find engaging.
- Become a learning partner to encourage children to find their own answers instead of providing the answers for them.
- Facilitate learning, supply a developmentally appropriate environment with interesting materials, and adequate time to explore, play, and interact.
- Nurture children in all aspects of development: social, emotional, cognitive, and physical. In every interaction, a teacher should nurture appropriate growth and development.
- Must be able to communicate with a variety of people throughout the day; parents, children, support staff, the general public, and administrators.
- Strong time management skills – must complete daily logs, paperwork; lesson plans; prepare materials and environment
- Classroom management and organization skills a must
- Attention to detail and ability to multitask
- Must follow daily safety and cleanliness protocol, keep classroom free of potential hazardous materials
- Must have knowledge of the stages of growth to support children’s development

#### **Qualifications and Education Requirements**

- Minimum age 21+years old
- High school diploma or equivalent, College degree a plus
- 6 Semesters, 90 clock hours or equivalent of approved early childhood course work
  - 45 hours child development, 45 hours curriculum planning, 45 clock hour infant/toddler training
  - At least 9 clock hours of approved training in communicating with staff, parents, and the public
  - 3 clock hours in ADA Compliance
  - 40 – 45 clock hours or the equivalent of approved administrative training

- Breastfeeding certification
- Regulation training
- One year of experience working with preschoolers in an approved setting, or one year of college (30 semester hours), or a combination of experience and college that equals one year
- Current First Aid and CPR Certificate
- Emergency Preparedness Certification
- Medication Administration Certification
- Screening Certification

### **Preferred Skills**

- Must have an enthusiasm for children and learning
- Patience and Humor
- A demonstrated ability in using a variety of interpersonal skills with parents, children, and outside professionals
- A demonstrated ability to participate in decision making and problem solving
- A respect of differences
- Must be creative and flexible

### **Benefits**

- Competitive pay depending on experience
- 403 B Payroll deduction retirement plan
- Long Term disability insurance
- Life Insurance
- Employee Assistance Program (EAP)
- AFLAC – voluntary payroll deduction plans
- Paid Time Off
- Discounted childcare for children and grandchildren of employees
- Professional Development Assistance

Job Type: Full-Time

Schedule: Monday – Friday (Remote work not available)

**COVID-19 KidzStuff Response: Reduced hours of operation (still a full-time work schedule); Increased cleaning routines: No Field Trips; No parents/visitors in the building; Employee and family daily screenings**